ANNUAL TOWN MEETING MINUTES

The Annual Town Meeting of the Town of Manchester-by-the-Sea was held on Monday, June 22, 2020, on the football field at the Manchester Essex Regional Middle High School on Lincoln Street, pursuant to the warrant being duly posted and the return of the Constable being received, and to the Moderator's Declaration of Recess and Continuance in accordance with M.G.L. Ch. 39, §10A, dated June 1, 2020. Registrar Eileen Buckley was in charge of the check-in area. She was assisted at check-in and on the field by Sally Curry, Tiffany Marletta, Cheryl Marshall, Sonja Nathan, Bion Pike, Kathy Ryan, Alison Anholt-White, Laura Wright and Patricia Wright. Manchester Essex Regional High School student Tyler Erdmann served as videographer. Two hundred, fourteen voters checked in for the meeting. A quorum was reached at approximately 6:30 p.m., and the meeting was called to order at approximately 6:45 p.m. Moderator Alan Wilson waived reading the return of the warrant but confirmed it was properly served. Moderator Wilson then asked that the meeting rise for the invocation given by Father Paul Flammia of Sacred Heart Church, followed by the Pledge of Allegiance to the flag.

Moderator Wilson asked that the meeting rise in honor of those who had lost their lives to the pandemic, in sympathy with their survivors, and in gratitude and respect for health care workers, public safety personnel and all those front-line people who provide essential services we depend on.

The Moderator then made this statement: "It's worth remembering that town meeting is the oldest creation of American democracy. In the 1770's, New England town meetings were where patriots planted the seeds of revolution and freedom. In recent weeks, our country has witnessed renewed demands for equality and justice. I am inspired by the Manchester Essex high school students and others who joined in supporting those demands. As Deval Patrick wrote recently, 'the marchers remind us that when one group makes a claim on a more just and prosperous future, every American has a stake in their success.' Black lives matter. It's up to all of us to do the work that will, in the words of the Constitution, form a more perfect Union."

The Moderator then read the usual procedural points and announced that electronic voting would be used for this meeting, with green voting cards used if for some reason the electronic voting system failed. He thanked the volunteers who were assisting in conduct of the meeting and also those who had distributed packages of materials for the meeting to all households. He reminded the voters to wear masks except when addressing the meeting and to maintain social distancing both during the meeting and on leaving. He also thanked the Manchester Board of Health and especially Board member Dr. Deborah Bradley for their assistance in developing the Public Health Protocol he prepared for the meeting.

Chairman of the Board of Selectmen Eli Boling presented opening remarks. Chairman of the Finance Committee Mory Creighton presented comments on the Town's finances.

The Moderator called for a test vote to ascertain that the electronic voting system was working properly. It was not, so green voting cards were used instead.

Moderator Wilson announced that the meeting would use a Consent Calendar, in accordance with Article II, §18 of the Town's General By-law. On May 30, he had published a Consent Calendar containing Articles 1, 2, 9, 10 and 11 in the Warrant, including the motions to be made under each article.

CONSENT CALENDAR

ARTICLE 1. To see if the Town will vote to receive and place on file the reports of the Town boards and committees appearing in the Annual Report, or take any other action relative thereto.

Per petition of the Board of Selectmen

Eli Boling, Chair of the Board of Selectmen, moves the article as printed in the Warrant. Margaret Driscoll, Vice Chair, seconds.

ARTICLE 2. To see if the Town will vote to fix the 12-month fiscal year salary and compensation of all elective officers of the Town as provided in Section 108 of Chapter 41, as amended, as follows; or take any other action relative thereto.

Moderator	\$0.00
Chairman, Selectmen	\$0.00
Other four Selectmen	\$0.00
Dor potition	of the Poord of Select

Per petition of the Board of Selectmen

Eli Boling moves to set the salaries of the listed officers at \$0.00. Mory Creighton, Chair of the Finance Committee, seconds.

ARTICLE 9. To see if the Town will vote to raise and appropriate or transfer from available funds \$264,769 to be deposited into the Town's Other Post Employment Benefits Trust Fund, subject to said appropriation being expended from the Trust Fund only for the purposes authorized by section 20 of Chapter 32B of the General Laws of the Commonwealth of Massachusetts; or take any other action relative thereto.

Per petition of the Board of Selectmen

Eli Boling moves to transfer \$264,769 from available funds for the purpose and subject to the condition stated in the article. Mory Creighton seconds.

ARTICLE 10. To see if the Town will vote, pursuant to the provisions of G.L. c.44, §53E¹/₂ as most recently amended, to set the following Fiscal Year 2021 spending limitations on expenditures from the revolving fund(s) set forth in the Town's Revolving Fund By-law, Article IV, Section 11 of the General By-laws: Program or Purpose: Costs Associated with Town of Manchester-bythe-Sea Recreation Programs; FY2021 spending limit: \$290,000. Or take any other action relative thereto.

Per petition of the Board of Selectmen

Eli Boling moves the article as printed in the Warrant. Mory Creighton seconds.

ARTICLE 11. To see if the Town will vote to amend Section 5 of Article XXI (Affordable Housing Trust Fund) of the Town's General By-laws, as follows, by deleting text shown below as stricken through, or take any action relative thereto.

Section 5 <u>Tenure of Trustees</u>

The Trustees hereunder shall be appointed by the Board of Selectmen or Town Moderator. Only persons who are residents of the Town shall be eligible to hold the office of Trustee. Trustees shall serve for a term not to exceed two years and may be re-appointed at the discretion of the Board of Selectmen or Town Moderator, as applicable. Any Trustee who ceases to be a resident of the Town shall cease to be a Trustee hereunder provided that a written notification of the change in residence has been filed with the Town Clerk. Any Trustee may resign by written instrument signed and acknowledged by such Trustee and duly filed with the Town Clerk and recorded with the Registry of Deeds and filed with the Land Registration Office. If a Trustee shall die, resign, or for any other reason cease to be a Trustee hereunder before his/her term of office expires, a successor shall be appointed by a joint meeting of the appointing authority and the remaining Trustees to fill such vacancy provided that in each case the said appointment and acceptance in writing by the Trustee so appointed is filed with the Town Clerk and recorded with the Registry of Deeds and filed with the Land Registration Office. Upon the appointment or election of any succeeding Trustee and the filing of such appointment or a certificate of such election the title to the Trust estate shall thereupon and without the necessity of any conveyance be vested in such succeeding Trustee jointly with the remaining Trustees. Reference to the Trustee shall mean the Trustee or Trustees for the time being hereunder. Of the original Trustees, four shall hold office until July 1, 2017 and three shall hold office until July 1, 2018.

Per petition of the Board of Selectmen

Eli Boling moves the article as printed in the Warrant. John Feuerbach, Chair of the Trustees of the Affordable Housing Trust, seconds.

*MOTION: Eli Boling moved to approve the motions under Articles 1, 2, 9, 10 and 11 as contained in the Consent Calendar without debate. Margaret Driscoll seconded the motion.

The motion under the Consent Calendar was approved unanimously.

ARTICLE 3. To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money as the Town's share of the Essex North Shore Agricultural and Technical School District, or take any other action relative thereto.

Per petition of the Board of Selectmen

*MOTION: Margaret Driscoll moved and Jeff Bodmer-Turner seconded that the Town raise and appropriate \$169,045 and that it be funded by taxation, for the purpose of funding the Town's share of the Essex North Shore Agricultural and Technical School District. The motion was voted unanimously.

ARTICLE 4. To see what sums of money the Town will raise by taxation or otherwise to pay Town debts and charges for the ensuing 12 months, effective July 1, 2020, and appropriate the same.

Per petition of the Board of Selectmen

DEPARTMENTAL REQUESTS AND FINANCE COMMITTEE RECOMMENDATIONS

Item	Appropriations	Requests	Recommendati	ons	
No.	FY - 2020	FY - 2021	FY - 2021	Funding Sources	
SELECTMEN'S DEPARTMENT		32%	0		
1 Salaries	247,473	268,664	268,664	TAXATION	
2 Expenses	32,325	32,050	32,050	TAXATION	
3 Audit	38,000	47,000	47,000	TAXATION	
INFORMATION TECHNOLOGY					
4 Salaries	2,500	-	-	TAXATION	
5 Expenses	111,500	125,000	125,000	TAXATION	
FINANCE COMMITTEE					
6 Salaries	4,500	3,500	3,500	TAXATION	
7 Expenses	320	320		TAXATION	
8 Reserve Fund	160,000	160,000	160,000	TAXATION	35,000
				OVERLAY SUR.	125,000
ELECTION & REGISTRATION					
9 Salaries	4,650	4,650	-	TAXATION	
10 Expenses	19,205	20,265	20,265	TAXATION	
ACCOUNTING					
11 Salaries	153,927	157,722	157,722	TAXATION	
12 Expenses	4,700	4,700	4,700	TAXATION	
ASSESSORS					
13 Salaries	156,955	160,795	160,795	TAXATION	
14 Expenses	41,375	52,875	52,875	TAXATION	
TREASURER/COLLECTOR					
15 Salaries	174,137	153,572	153,572	TAXATION	
16 Expenses	27,540	28,940		TAXATION	
<u>TOWN CLERK</u> 17 Salaries	116,930	119,603	110 603	TAXATION	
18 Expenses	5,300	5,300		TAXATION	
	0,000	0,000	0,000		
LEGAL/PROF. SERVICES					
19 Expenses	110,000	120,000	120,000	TAXATION	
APPEALS BOARD					
20 Salaries	15,657	1,600	1,600	TAXATION	
21 Expenses	8,750	8,750		TAXATION	
PLANNING DEPARTMENT					
22 Salaries	82,296	98,762	98,762	TAXATION	
23 Expenses	8,600	6,600		TAXATION	
• • • • •	_)	-,	_,	-	
TOWN HALL & COMMON					
24 Expenses	82,050	84,050	84,050	TAXATION	

ltem No.	Appropriations FY - 2020	Requests FY - 2021	Recommendati FY - 2021	ons Funding Sources	
PENSIONS 25 Contributory	1,265,948	1,330,489	1,330,489		1,207,616
				SEWER RATES WATER RATES	69,981 52,892
26 Non-Contributory	2,111	2,111	2,111	TAXATION	
INSURANCE 27 Group Health Insurance	1,450,000	1,450,000	1,450,000	TAXATION MOORING FEES SEWER RATES WATER RATES	1,298,954 18,500 78,349 54,197
28 Workers' Compensation	75,000	95,000	95,000	TAXATION SEWER RATES WATER RATES	75,500 9,000 10,500
29 Fire/Auto/Liability	120,000	130,000	130,000	TAXATION SEWER RATES WATER RATES	108,450 10,000 11,550
30 Unemployment Compensation	7,000	7,000	7,000	TAXATION	
31 FICA-Medicare	95,000	97,850	97,850	TAXATION SEWER RATES WATER RATES	90,846 3,605 3,399
Total General Government	4,623,749	4,777,168	4,777,168	TAXATION OVERLAY SUR. MOORING FEES SEWER RATES WATER RATES	4,330,195 125,000 18,500 170,935 132,538 4,777,168
		PUBLIC SAFI 25%			
POLICE 32 Salaries	1,671,909		,	TAXATION	
	1,671,909 95,263	25%	1,665,592	TAXATION TAXATION	
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING	95,263	25% 1,665,592 97,164	1,665,592 97,164	TAXATION	
32 Salaries 33 Expenses		25% 1,665,592	, 1,665,592 97,164 12,674		
32 Salaries 33 Expenses <u>PARKING CLERK/RESIDENT PARKING</u> 34 Salaries	95,263 12,365	25% 1,665,592 97,164 12,674 16,550 1,320,336	1,665,592 97,164 12,674 16,550	TAXATION	
32 Salaries 33 Expenses <u>PARKING CLERK/RESIDENT PARKING</u> 34 Salaries 35 Expenses <u>FIRE</u> 36 Salaries 37 Expenses	95,263 12,365 16,350	25% 1,665,592 97,164 12,674 16,550	1,665,592 97,164 12,674 16,550 1,320,336	TAXATION TAXATION TAXATION	
32 Salaries 33 Expenses <u>PARKING CLERK/RESIDENT PARKING</u> 34 Salaries 35 Expenses <u>FIRE</u> 36 Salaries	95,263 12,365 16,350 1,274,942	25% 1,665,592 97,164 12,674 16,550 1,320,336	1,665,592 97,164 12,674 16,550 1,320,336 143,850	TAXATION TAXATION TAXATION TAXATION	
32 Salaries 33 Expenses <u>PARKING CLERK/RESIDENT PARKING</u> 34 Salaries 35 Expenses <u>FIRE</u> 36 Salaries 37 Expenses <u>HARBOR MASTER</u>	95,263 12,365 16,350 1,274,942 141,850	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760	TAXATION TAXATION TAXATION TAXATION TAXATION	178,020
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING 34 Salaries 35 Expenses FIRE 36 Salaries 37 Expenses HARBOR MASTER 38 Salaries 39 Expenses BUILDING DEPARTMENT	95,263 12,365 16,350 1,274,942 141,850 152,442 19,300	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260	TAXATION TAXATION TAXATION TAXATION TAXATION MOORING FEES MOORING FEES	178,020
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING 34 Salaries 35 Expenses FIRE 36 Salaries 37 Expenses HARBOR MASTER 38 Salaries 39 Expenses BUILDING DEPARTMENT 40 Building Inspector	95,263 12,365 16,350 1,274,942 141,850 152,442 19,300 48,835	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173	TAXATION TAXATION TAXATION TAXATION TAXATION MOORING FEES MOORING FEES	178,020
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING 34 Salaries 35 Expenses FIRE 36 Salaries 37 Expenses HARBOR MASTER 38 Salaries 39 Expenses BUILDING DEPARTMENT 40 Building Inspector 41 Gas/Plumbing Inspector 42 Sealer of Weights & Measures	95,263 12,365 16,350 1,274,942 141,850 152,442 19,300 48,835 13,302 3,000	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000	TAXATION TAXATION TAXATION TAXATION TAXATION MOORING FEES MOORING FEES TAXATION TAXATION TAXATION	178,020
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING 34 Salaries 35 Expenses FIRE 36 Salaries 37 Expenses HARBOR MASTER 38 Salaries 39 Expenses BUILDING DEPARTMENT 40 Building Inspector 41 Gas/Plumbing Inspector 42 Sealer of Weights & Measures 43 Electrical Inspector	95,263 12,365 16,350 1,274,942 141,850 152,442 19,300 48,835 13,302 3,000 13,302	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634	TAXATION TAXATION TAXATION TAXATION TAXATION MOORING FEES MOORING FEES TAXATION TAXATION TAXATION TAXATION	178,020
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING 34 Salaries 35 Expenses FIRE 36 Salaries 37 Expenses HARBOR MASTER 38 Salaries 39 Expenses BUILDING DEPARTMENT 40 Building Inspector 41 Gas/Plumbing Inspector 42 Sealer of Weights & Measures 43 Electrical Inspector 44 Inspector's Expenses	95,263 12,365 16,350 1,274,942 141,850 152,442 19,300 48,835 13,302 3,000	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634	TAXATION TAXATION TAXATION TAXATION TAXATION MOORING FEES MOORING FEES TAXATION TAXATION TAXATION	178,020
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING 34 Salaries 35 Expenses FIRE 36 Salaries 37 Expenses HARBOR MASTER 38 Salaries 39 Expenses BUILDING DEPARTMENT 40 Building Inspector 41 Gas/Plumbing Inspector 42 Sealer of Weights & Measures 43 Electrical Inspector 44 Inspector's Expenses EMERGENCY MANAGEMENT	95,263 12,365 16,350 1,274,942 141,850 152,442 19,300 48,835 13,302 3,000 13,302 4,500	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634 4,500	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634 4,500	TAXATION TAXATION TAXATION TAXATION MOORING FEES MOORING FEES TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION	178,020
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING 34 Salaries 35 Expenses FIRE 36 Salaries 37 Expenses HARBOR MASTER 38 Salaries 39 Expenses BUILDING DEPARTMENT 40 Building Inspector 41 Gas/Plumbing Inspector 42 Sealer of Weights & Measures 43 Electrical Inspector 44 Inspector's Expenses EMERGENCY MANAGEMENT 45 Salaries 46 Expenses	95,263 12,365 16,350 1,274,942 141,850 152,442 19,300 48,835 13,302 3,000 13,302 4,500 4,000 1,000	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634 4,500 4,000 1,000	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634 4,500 4,000 1,000	TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION	178,020
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING 34 Salaries 35 Expenses FIRE 36 Salaries 37 Expenses HARBOR MASTER 38 Salaries 39 Expenses BUILDING DEPARTMENT 40 Building Inspector 41 Gas/Plumbing Inspector 42 Sealer of Weights & Measures 43 Electrical Inspector 44 Inspector's Expenses EMERGENCY MANAGEMENT 45 Salaries 46 Expenses 47 Emergency Notification	95,263 12,365 16,350 1,274,942 141,850 152,442 19,300 48,835 13,302 3,000 13,302 4,500	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634 4,500	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634 4,500 4,000 1,000	TAXATION TAXATION TAXATION TAXATION TAXATION MOORING FEES MOORING FEES TAXATION TAXATION TAXATION TAXATION	178,020
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING 34 Salaries 35 Expenses FIRE 36 Salaries 37 Expenses HARBOR MASTER 38 Salaries 39 Expenses BUILDING DEPARTMENT 40 Building Inspector 41 Gas/Plumbing Inspector 42 Sealer of Weights & Measures 43 Electrical Inspector 44 Inspector's Expenses EMERGENCY MANAGEMENT 45 Salaries 46 Expenses	95,263 12,365 16,350 1,274,942 141,850 152,442 19,300 48,835 13,302 3,000 13,302 4,500 4,000 1,000	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634 4,500 4,000 1,000	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634 4,500	TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION	178,020
32 Salaries 33 Expenses PARKING CLERK/RESIDENT PARKING 34 Salaries 35 Expenses FIRE 36 Salaries 37 Expenses HARBOR MASTER 38 Salaries 39 Expenses BUILDING DEPARTMENT 40 Building Inspector 41 Gas/Plumbing Inspector 42 Sealer of Weights & Measures 43 Electrical Inspector 44 Inspector's Expenses EMERGENCY MANAGEMENT 45 Salaries 46 Expenses 47 Emergency Notification ANIMAL CONTROL	95,263 12,365 16,350 1,274,942 141,850 152,442 19,300 48,835 13,302 3,000 13,302 4,500 4,000 1,000 4,500	25% 1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 3,000 13,634 4,500	1,665,592 97,164 12,674 16,550 1,320,336 143,850 154,760 23,260 46,173 13,634 4,500 13,634 4,500 1,000 1,000 4,500	TAXATION TAXATION TAXATION TAXATION TAXATION MOORING FEES MOORING FEES TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION TAXATION	178,020 3,362,922 178,020

ltem No.	Appropriations FY - 2020	Requests FY - 2021	Recommendati FY - 2021	ons Funding Sources	
	P	UBLIC WORKS	5		
DEPARTMENT OF PUBLIC WORKS					
49 Salaries	848,971	916,026	916,026	TAXATION	889,226
				SEWER RATES	13,400
				WATER RATES	13,400
50 Expenses	358,950	389,800	389,800	TAXATION	
SNOW REMOVAL					
51 Salaries	32,000	32,000	32,000	TAXATION	
52 Expenses	170,000	170,000	170,000	TAXATION	
53 STREET LIGHTING	40,000	35,000	35,000	TAXATION	
SANITATION/COMPOSTING/RECYCLING					
54 Salaries	14,000	14,500	14,500	TAXATION	
55 Expenses	60,000	60,000	60,000	TAXATION	
56 Rubbish Collection/Recycling	426,000	416,000	416,000	TAXATION	
57 Disposal	120,000	164,250	164,250	TAXATION	
Total Dept. of Public Works	2,069,921	2,197,576	2,197,576	TAXATION	2,170,776
				SEWER RATES	13,400
				WATER RATES	13,400
					2,197,576
		OTHER ENVIRO	ONMENTAL		
		1%)		
HISTORIC DISTRICT COMMISSION					
58 Salaries	1,600	1,600	1,600	TAXATION	
59 Expenses	850	850	850	TAXATION	
CONSERVATION COMMISSION					
60 Salaries	76,657	78,813	78,813	TAXATION	73,813
				WETLANDS FD.	5,000
61 Expenses	2,425	2,640	2,640	TAXATION	
Total Other Environmental	81,532	83,903	83,903	TAXATION	78,903
	· · · · ·	•	· ·	WETLANDS FD.	5,000
					83,903

ltem No.	Appropriations FY - 2020	Requests FY - 2021	Recommendati FY - 2021	ons Funding Sources	
		HUMAN SERV			
		2%	0		
HEALTH 62 Salaries	64,916	66 505	66 505	TAXATION	
63 Expenses	52,800	66,505 50,800		TAXATION	
05 Expenses	52,000	50,800	50,800	TAXATION	
VETERANS' SERVICES					
64 Expenses	15,000	15,000	15,000	TAXATION	
65 Veterans' Benefits	20,000	28,000	28,000	TAXATION	
COUNCIL ON AGING	469 004	470.000	470.000	TAVATION	
66 Salaries 67 Exponses	168,224 18,025	172,808 19,100		TAXATION	
67 Expenses	10,025	19,100	19,100	TAXATION	
Total Human Services	338,965	352,213	352,213	TAXATION	352,213
		LIBRARY	,		
		3%	þ		
LIBRARY					
68 Salaries	328,510	338,203	338,203	TAXATION	
69 Expenses	160,300	163,029	163,029	TAXATION	
Total Culture and Informational	488,810	501,232	501,232	TAXATION	501,232
Services				_	
		RECREATION			
		3%	0		
PARKS & RECREATION	4 40 704	4.40 0.07	440.007	TAVATION	00.007
70 Salaries	142,721	146,827	146,827	TAXATION PROGRAM FEES	96,827 50,000
				FROGRAM FEES	50,000
71 Expenses	7,609	7,609	7,609	TAXATION	
SINGING BEACH OPERATIONS					
72 Salaries	72,041	74,341	74.341	TAXATION	
73 Expenses	16,300	16,800		TAXATION	
LIFEGUARDS					
74 Salaries	59,259	60,740		TAXATION	
75 Expenses	3,400	3,400	3,400	TAXATION	
TUCK'S POINT					
76 Salaries	6,400	6,600	6,600	TAXATION	
77 Expenses	30,870	31,195		TAXATION	
OTHER RECREATION					
78 Memorial Day	3,000	3,000	3,000	TAXATION	
79 Fourth of July	14,000	15,000	15,000	TAXATION	
Total Degraphian	055 000	005 540	005 540	TAVATION	945 540
Total Recreation	355,600	365,512	305,512		315,512
				PROGRAM FEES	50,000 365 512
					365,512

ltem No.	Appropriations FY - 2020	Requests FY - 2021	Recommendati FY - 2021	ons Funding Sources	
		DEBT SERVI	-		
		8%	D		
DEBT SERVICE					
Principal on Bonds	883,365	850,018	850,018		
Interest on Bonds	349,150	322,746	322,746		
WPAT Administration Fees	2,248	2,038	2,038		
80 Total Debt Service	1,234,763	1,174,802	1,174,802	TAXATION	978,144
				SEWER RATES	196,658
					1,174,802
		ENTERPRISE	FUNDS		
		11%	, D		
SEWER FUND					
81 Salaries	284,554	323,332	323,332	SEWER RATES	
82 Expenses	318,300	300,950	300,950	SEWER RATES	
WATER FUND					
83 Salaries	232,071	268,749	268,749	WATER RATES	
84 Distribution Expenses	163,500	136,000	136,000	WATER RATES	
85 Treatment Expenses	591,000	583,225		WATER RATES	
Total Enterprise Funds	1,589,425	1,612,256	1,612,256	SEWER RATES	624,282
				WATER RATES	987,974
					1,612,256
				_	
TOTAL ARTICLE 4	14,275,940	14,605,604	14,605,604	=	

ltem No.		Appropriations FY - 2020	Requests FY - 2021	Recommendati FY - 2021	ons Funding Sources	
EXPENSES BUDGET SUMMAR	Y					
GENERAL GOVERNMENT	33%	4,623,749	4,777,168	4,777,168	TAXATION OVERLAY SUR. MOORING FEES SEWER RATES WATER RATES	4,330,195 125,000 18,500 170,935 132,538 4,777,168
PUBLIC SAFETY	24%	3,493,175	3,540,942	3,540,942	TAXATION MOORING FEES	3,362,922 178,020 3,540,942
DEPARTMENT OF PUBLIC WO	RKS 15%	2,069,921	2,197,576	2,197,576	TAXATION SEWER RATES WATER RATES	2,170,776 13,400 13,400 2,197,576
OTHER ENVIRONMENTAL	1%	81,532	83,903	83,903	TAXATION WETLANDS FD.	78,903 5,000 83,903
HUMAN SERVICES	2%	338,965	352,213	352,213	TAXATION	352,213
LIBRARY	3%	488,810	501,232	501,232	TAXATION	501,232
PARKS & RECREATION	3%	355,600	365,512	365,512	TAXATION PROGRAM FEES	315,512 50,000 365,512
DEBT SERVICE	8%	1,234,763	1,174,802	1,174,802	TAXATION SEWER RATES	978,144 196,658 1,174,802
ENTERPRISE FUNDS	11%	1,589,425	1,612,256	1,612,256	SEWER RATES WATER RATES	624,282 987,974 1,612,256
	TOTALS 100%	14,275,940	14,605,604	14,605,604	=	14,605,604

FUNDING SOURCES SUMMAR	RY
TAXATION	12,089,897
OVERLAY SURPLUS	125,000
MOORING FEES	196,520
PROGRAM FEES	50,000
WETLANDS FD	5,000
SEWER RATES	1,005,275
WATER RATES	1,133,912
TOTAL	14,605,604

*MOTION: Eli Boling moved and Mory Creighton seconded that the Town raise by taxation or otherwise to pay Town debts and charges for the ensuing 12 months, effective July 1, 2020, and appropriate the same the amounts as follows:

BUDGET SUMMARY CATEGORY	<u>EX</u>	PENSES	FU	FUNDING SOURCES			
GENERAL GOVERNMENT	\$	4,647,168	\$	4,200,195	Taxation		
			\$	125,000	Overlay Surplus		
			\$	-	Mooring Fees		
			\$	-	Sewer Rates		
			\$	132,538	Water Rates		
PUBLIC SAFETY	\$	3,540,942	\$	3,362,922	Taxation		
			\$	178,020	Mooring Fees		
DEPARTMENT OF PUBLIC WORKS	\$	2,142,576	\$	2,115,776	Taxation		
			\$	13,400	Sewer Rates		
			\$	13,400	Water Rates		
OTHER ENVIRONMENTAL	\$	83,903	\$		Taxation		
			\$	5,000	Wetland Fund		
HUMAN SERVICES	\$	352,213	\$	352,213	Taxation		
LIBRARY	\$	501,232	\$	501,232	Taxation		
PARKS & RECREATION	\$	360,512	\$	310,512	Taxation		
			\$	50,000	Program Fees		
DEBT SERVICE	\$	1,174,802	\$	978,144	Taxation		
			\$	196,658	Sewer Rates		
ENTERPRISE FUNDS	\$	1,612,256	\$	624,282	Sewer Rates		
			\$	987,974	Water Rates		
	\$	14,415,604	\$	14,415,604			

provided however that, with the prior approval of the Board of Selectmen and the Finance Committee, the Town Administrator is authorized to transfer unexpended funds within a summary category (for example, within General Government).

**

Becky Jaques explained that the revised operating budget for the Fiscal Year starting July 1, 2020 and running through June 30, 2021 (FY21) is as proposed in the Finance Committee Report with the following changes:

Line #	Account	Or	iginal #	Pla	an B #	Red	duction	Budget Category
1	Selectmen Salaries	\$	268,664	\$	243,664	\$	25,000	General Gov't
22	Planning Dept Salaries	\$	98,762	\$	93,762	\$	5,000	General Gov't
27	Group Health Insurance	\$	1,450,000	\$	1,350,000	\$	100,000	General Gov't
49	DPW Salaries	\$	916,026	\$	861,026	\$	55,000	Public Works
79	Fourth of July	\$	15,000	\$	10,000	\$	5,000	Recreation

*MOTION TO AMEND: Nathan Evans moved to amend Item 32 in Article 4 (Police Salaries) by reducing the amount to \$832,796.50. The amendment was seconded from the floor.

The amendment did not prevail.

The main motion under Article 4 prevailed by a majority vote.

ARTICLE 5. To see if the Town will vote to raise and appropriate the sums of money called for under the following items, or any other sums, for the purposes indicated, and to determine whether the money shall be provided by taxation, by appropriation from available funds in the Treasury, or by borrowing; or take any other action relative thereto:

	Dept.	Item	Reque	ested	Re	commended	Funding Source
1	DPW	Road Resurfacing	\$	250,000	\$	205,000	Fund Balance
2	DPW	F750 Truck to replace 2013 Dump Truck	\$	130,000	\$	130,000	Fund Balance
3	DPW	Compressor (replaces 20+ yr. old unit)	\$	22,000	\$	22,000	Fund Balance
4	DPW	Shop Equipment	\$	10,000	\$	10,000	Taxation/Fund Bal.
5	DPW	Drainage/Sidewalk Improvements	\$	450,000	\$	375,000	Taxation
6	DPW	DPW Garage Upgrades	\$	75,000	\$	75,000	Fund Balance
7	DPW	Cemetery Expansion Study	\$	10,000	\$	10,000	Taxation
8	Town Hall	Renovations/New HVAC System	\$	160,000	\$	160,000	Fund Balance
9	Town Hall	Computer Network/Upgrades	\$	20,000	\$	20,000	Fund Balance
10	Town Hall	Financial Software Replacement	\$	75,000	\$	75,000	Taxation
11	Land Mgmt.	Planning Board Rezoning Efforts	\$	25,000	\$	25,000	Fund Balance
12	Land Mgmt.	Conservation Lands Management Plan	\$	40,000	\$	10,000	Fund Balance
13	Land Mgmt.	Planning Board Parking Study	\$	25,000	\$	-	(Grant Funded)
14	Land Mgmt.	Open Space & Recreation Plan	\$	35,000	\$	-	(Grant Funded)
15	Library	Interior Upgrades	\$	10,000	\$	10,000	Taxation
16	Park/Rec	Sweeney Park Design/Engineering Efforts	\$	150,000	\$	55,000	Fund Balance
17	Park/Rec	Pay and Display Parking Meter units	\$	50,000	\$	-	N/A
18	Public Safety	Public Safety Radio System Upgrades	\$	255,000	\$	160,000	Taxation
19	Public Safety	Fire Engine Replacement Fund	\$	300,000	\$	240,000	Taxation
20	Public Safety	Fire Unit 1 Pick-up Replacement	\$	60,000	\$	60,000	Fund Balance
21	Public Safety	Police Cruiser Replacement & Motorcycle	\$	61,600	\$	61,600	Fund Balance
22	Public Safety	Fire Gear and Hose replacement	\$	20,000	\$	20,000	Fund Balance
23	Public Safety	Fire Station repairs/upgrades	\$	35,000	\$	35,000	Fund Balance
24	Public Safety	Fire Dept. "Zodiac" boat replacement	\$	6,500	\$	6,500	Fund Balance
25	Public Safety	Fire "Knox Box" replacement	\$	13,500	\$	13,500	Fund Balance
26	Harbor	Tuck's Point Floats Permitting	\$	10,000	\$	10,000	Waterway Fund
27	Harbor	Harbormaster Office	\$	150,000	\$	-	N/A
28	Water	Plant Upgrades/Equipment Replacement	\$	210,000	\$	210,000	Water Enterprise & Taxation
29	Water	Pipe Replacement/improvements	\$	775,000	\$	525,000	Taxation
30	Sewer	Plant Upgrades/Equipment Replacement	\$	230,000	\$	230,000	Sewer Enterprise

Per petition of the Board of Selectmen

PROPOSED REVISED TOWN CAPITAL BUDGET, ARTICLE 5 (contained in a handout distributed to all households and available at the meeting)

			Original			Amended	
	Dept.	Item	Rec	ommended	Re	commended	Funding Source
1	DPW	Road Resurfacing	\$	205,000	\$	205,000	Fund Balance
2	DPW	Vehicle Replacements	\$	130,000	\$	45,000	Fund Balance
3	DPW	Trailer Mounted Compressor	\$	22,000	\$	22,000	Fund Balance
4	DPW	Shop Equipment	\$	10,000	\$	10,000	Taxation
5	DPW	Drainage/Sidewalk Improvements	\$	375,000	\$	205,000	Taxation
6	DPW	DPW Garage Upgrades	\$	75,000	\$	-	N/A
7	DPW	Cemetery Expansion Study	\$	10,000	\$	10,000	Taxation
8	DPW	Storm Damage Repair	\$	-	\$	150,000	Taxation/Fund Balance*
9	Town Hall	Renovations/New HVAC System	\$	160,000	\$	160,000	Fund Balance
10	Town Hall	Computer Network/Upgrades	\$	20,000	\$	20,000	Fund Balance
11	Town Hall	Financial Software Replacement	\$	75,000	\$	-	N/A
12	Park/Rec	Sweeney Park Design/Engineering Efforts	\$	55,000	\$	-	N/A
13	Land Mgmt.	Planning/Zoning Studies	\$	25,000	\$	25,000	Fund Balance
14	Land Mgmt.	Conservation Lands Management Plan	\$	30,000	\$	10,000	Fund Balance
15	Library	Interior Upgrades	\$	10,000	\$	8,000	Taxation
16	Public Safety	Public Safety Radio System Upgrades	\$	160,000	\$	160,000	Fund Balance
17	Public Safety	Fire Engine Replacement Fund	\$	240,000	\$	45,000	Fund Balance
18	Public Safety	Fire Unit 1 Pick-up Replacement	\$	60,000	\$	60,000	Fund Balance
19	Public Safety	Fire Dept. "Zodiac" boat replacement	\$	6,500	\$	6,500	Fund Balance
20	Public Safety	Fire Gear and Hose replacement	\$	20,000	\$	15,000	Fund Balance
21	Public Safety	Fire "Knox Box" replacement	\$	13,500	\$	9,400	Fund Balance
22	Public Safety	Fire Station repairs/upgrades	\$	35,000	\$	35,000	Fund Balance
23	Public Safety	Police Cruiser Replacement & Motorcycle	\$	61,600	\$	57,200	Fund Balance
24	Harbor	Tuck's Point Floats Permitting	\$	10,000	\$	10,000	Waterway Fund
25	Water	Water System Improvements	\$	735,000	\$	625,000	Water Enterprise & Taxation**
26	Sewer	Sewer System Improvements	\$	230,000	\$	230,000	Sewer Enterprise
			\$	2,773,600	\$	2,123,100	

*For Item 8, Taxation contributes \$124,500 and the Fund Balance contributes \$24,500.

**For Item 25, Taxation Contributes \$445,000 and the Water Fund contributes \$180,000. Items originally recommended not to be funded do not reappear here. See Finance Committee Report, Page 29, Items 13, 14, 17 & 27.

*MOTION: Eli Boling moved and Morey Creighton seconded to appropriate the amounts in the Amended Recommendation column from the sources stated in the Funding Sources column, in order to pay the costs of various capital items as set forth above, including all costs incidental and related thereto.

The motion was voted unanimously.

ARTICLE 6: To see if the Town will vote to raise and appropriate \$725,000 for the purpose of making capital improvements to the water distribution system, including the payment of all costs incidental and related thereto; provided, however, that said appropriation shall be contingent upon the approval by the voters of a Capital Expenditure Exclusion question in accordance with G.L. c.59, §21C; or take any other action relative thereto.

Per petition of the Board of Selectmen

*MOTION: Eli Boling moved and Mory Creighton seconded that the Town raise and appropriate \$725,000 for the purpose of making capital improvements to the water distribution system, including the payment of all costs incidental and related thereto; provided, however, that said appropriation shall be contingent upon the approval by the voters of a Capital Expenditure Exclusion question at the ballot in accordance with G.L. c.59, §21C. The motion was voted unanimously.

ARTICLE 7: To see if the Town will vote to raise and appropriate or transfer from available funds a sum of money for the Town's assessment from the District for the Gross Operating and Maintenance Budget of the Manchester-Essex Regional School District including debt service - said sum to be calculated solely in accordance with the "Agreement Between the Towns of Essex and Manchester-by-the-Sea, Massachusetts with Respect to the Formation of a Regional School District", as most recently amended, by invoking and approving the provision found in paragraph four of G.L. c. 71, § 16B allowing District members "to reallocate the sum of their required local contributions to the District in accordance with the regional agreement", for the fiscal year beginning July first, two thousand twenty; or take any other action relative thereto.

Per petition of the Manchester-Essex Regional School Committee

*MOTION: Shannon Erdmann of the Manchester Essex Regional School Committee moved and Ken Warnock, also of the Manchester Essex Regional School Committee, seconded that the town approve the assessment calculation in accordance with the "Agreement Between the Towns of Essex and Manchester-by-the-Sea, Massachusetts with Respect to the Formation of a Regional School District", by invoking and approving the provision found in paragraph four of G.L. c. 71, § 16B allowing District members "to reallocate the sum of their required local contributions to the district in accordance with the regional agreement", for the fiscal year beginning July first, two thousand twenty.

This motion under Article 7 was voted unanimously.

*MOTION: Shannon Erdmann of the Manchester Essex Regional School Committee moved and Ken Warnock, also of the Manchester Essex Regional School Committee, seconded that the Town raise and appropriate \$15,099,835 to fund the Town's assessment from the Manchester Essex Regional School District for the fiscal year beginning July first, two thousand twenty for the gross operating and maintenance budget. This motion under Article 7 was voted unanimously. *MOTION: Shannon Erdmann of the Manchester Essex Regional School Committee moved and Ken Warnock, also of the Manchester Essex Regional School Committee, seconded that the Town raise and appropriate \$2,948,032 to fund the Town's assessment from the Manchester Essex Regional School District to cover the long-term debt for the fiscal year beginning July first, two thousand twenty.

This motion under Article 7 was voted unanimously.

ARTICLE 8. To see if the Town will vote to hear and act on the report of the Community Preservation Committee on the Fiscal Year 2021 Community Preservation budget and to appropriate from the Community Preservation Fund estimated annual revenues a sum of money to meet the administrative expenses and all other necessary and proper expenses of the Community Preservation Committee for Fiscal Year 2021; and further to reserve for future appropriation a sum of money from the Community Preservation Fund estimated annual revenues for open space, including land for recreational space, historic resources, and community housing purposes, as well as a sum of money to be placed in the 2021 Budgeted Reserve for general Community Preservation Act purposes; and further to appropriate from the Community Preservation Fund a sum or sums of money for Community Preservation projects or purposes as recommended by the Community Preservation Committee as follows; or take any other action relative thereto.

1	Community Preservation Committee Expenses (studies, etc.)	(administrative)	\$ 20,000 *
2	Sweeney Park: Design/engineering for field upgrades	(open space & recreation)	\$ 50,000
3	Landscape Restoration for all Parks and Tucks Point	(open space & recreation)	\$ 35,000
4	Park & Recreation facility improvements	(open space & recreation)	\$ 12,000
5	Preservation of Conservation Lands	(open space & recreation)	\$ 20,000
6	Affordable Housing Trust Project Funding	(community housing)	\$150,000
7	Housing Production Plan Update	(community housing)	\$ 8,500
8	Restoration of Historic Cemeteries	(historic preservation)	\$ 35,000
9	Veterans Honor Roll	(historic preservation)	\$ 25,000
10	Exterior Restoration, Seaside 1	(historic preservation)	\$ 39,000
11	First Parish Church Steeple Restoration	(historic preservation)	\$ 30,000

TOTAL \$424,500

(*Administrative amount limited to 5% of total annual revenue)

Per petition of the Community Preservation Committee & Per petition of the Board of Selectmen

*MOTION: Sue Thorne of the Community Preservation Committee moved, and Jack Burke seconded the article as presented with the following clarifications: Item 2 is proposed to be passed over; Items 1, 5, 6, 7, 8 to be funded from FY2021 estimated receipts for the purposes stated; and Items 3, 4, 9, 10, 11 to be funded from FY2020 undesignated fund balance for the purposes stated for a grand total of \$374,500.

The motion was voted unanimously.

ARTICLE 12. To see if the Town will vote to accept the provisions of Massachusetts General Laws Chapter 40, Sections 42A through 42F, and authorize the Town to establish a lien on property for overdue and unpaid water service charges and commit such unpaid amounts to the property tax bill for said property, or take any other action relative thereto.

Per petition of the Board of Selectmen

*MOTION: Arthur Steinert moved and Becky Jacques seconded to pass over Article 12. The motion to pass over Article 12 was voted unanimously.

ARTICLE 13. To see if the Town will vote to accept the provisions of G.L. c.64G, §3A, authorizing imposition of the so-called local room occupancy tax on the rental of rooms in a bed and breakfast establishment, hotel, lodging house, short-term rental or motel, at the rate of 6% of the total value of such occupancy, to take effect on July 1, 2020, or take any other action relative thereto.

Per petition of the Board of Selectmen

*MOTION: Jeffery Bodmer-Turner moved and Margaret Driscoll seconded to pass over Article 13.

The motion to pass over Article 13 was voted unanimously.

To see if the Town will vote to authorize the Board of Selectmen to acquire, by ARTICLE 14. purchase, gift, and/or eminent domain and on such terms and conditions as the Board deems appropriate, a parcel of land containing 12 acres, more or less, known as the "Christian Hill Lot", identified by the Assessors as Parcel 62 0 37, and described in a deed recorded with the Essex South District Registry of Deeds in Book 3746, Page 149, for water supply protection, open space and passive recreation purposes, including the incidental right to use, widen or otherwise improve the existing logging road thereon, after consultation with the Conservation Commission, for passive recreation purposes and/or pedestrian and vehicular access to other conservation or recreational land, with the care, custody and control of said parcel to be held by the Conservation Commission under the provisions of G.L. c. 40, §8C and subject to Article 97 of the Massachusetts Constitution; and to raise and appropriate and/or transfer from available funds \$65,000 under G.L. c. 44, §§ 7 or 8, G.L. c. 44B, the Community Preservation Act, and/or any other enabling authority to cover the cost of the acquisition and costs incidental or related thereto; and, further, to authorize the Board of Selectmen to grant a perpetual conservation restriction on said parcel pursuant to the provisions of G.L. Ch. 184, Sections 31-33, in compliance with G.L. Ch. 44B, Section12(a), protecting the parcel for the purposes for which it is acquired, and to enter into all agreements and execute any and all instruments as may be necessary or convenient to effectuate the foregoing purposes; or take any other action relative thereto.

Per petition of the Board of Selectmen

*MOTION: Steve Gang moved and Eli Boling seconded to approve as printed in the warrant, and to transfer the sum of \$65,000 of previously approved funds for land conservation under

G.L. c. 44B, the Community Preservation Act to fund the foregoing acquisition and costs incidental or related thereto. The motion was voted unanimously.

ARTICLE 15. To see what sum of money the Town will vote to appropriate or transfer from available funds for the purpose of reducing the tax rate, or take any other action relative thereto.

Per petition of the Board of Selectmen

*MOTION: Eli Boling moved and Mory Creighton seconded to pass over Article 15. The motion to pass over Article 15 was voted unanimously.

*MOTION: Eli Boling moved to dissolve the Annual Town Meeting and Margaret Driscoll seconded.

The motion to dissolve the meeting was voted unanimously.

The Moderator declared the meeting dissolved at 7:14 p.m. and thanked everyone for attending.

A True Copy.